**EDUCATIONAL BACKGROUND**

**Clemson University** **Clemson, SC**

Ph.D.

Educational Leadership in Higher Education, Graduation

**Life University Marietta, GA**

Master of Science

Sport Health Science in Sport Injury Management

**Alabama State University Montgomery, AL**

Bachelor of Sciences

Biology

**TEACHING**

***Clinical Assistant Professor of Student Personnel in Higher Education***

**Post-Secondary Education**

(University of Florida)

2020 EDH 6036 Foundations and Functions of College Student Personnel

2020 EDH 6947 Practicum in Student Personnel

(Clemson University)

2020 EDSA 8190 The Contemporary College Student, Teaching Assistant

2020 EDL 7650 Assessment and Evaluation in Higher Education, Teacher of Record

2019 EDSA 8030 Student Development Services in Higher Education, Teaching Assistant

2019 EDL 9770 Diversity Issues in Higher Education, Co-Instructor

2018-2019 EDSA 8440 Internship/Practicum in Higher Education, Co-Instructor

2018 EDSA 8090 Higher Education Administration, Teaching Assistant

(Southern Union State Community College)

2015 - 2016 GED Adult Education, Southern Union State Community College

**Secondary Education**

(Carolina High School)

2016 - 2018 Health Science Career Exploration Supplemental Course

(Lafayette High School)

2014 - 2016 Anatomy and Physiology

2014 - 2016 Chemistry

2014 - 2016 Earth Science

2014 - 2016 Environmental Science

2014 - 2016 ACT Instructor

2014 - 2015 Physical Science

**RESEARCH AND SCHOLARY ACTIVITY**

**Dissertation Committees**

Current Committee Member Emily Long, Ed.D, University of Florida.

Current Committee Member Shannon Sheppard, Ed.D, University of Florida.

Current Committee Member Niraj Wagh, Ed.D, University of Florida

Current Committee Member Josh Austin, Ed.D, University of Florida

**Publications**

Mobley, S., **Smith. T.C.,** Lee-Johnson, J. (Under Review) HBCUs are rising: The myths, the legends, the realties.

Hardaway, A.T., **Smith, T.C.,** Lee-Johnson, J. (In Progress). Black Womyn Student Leaders at HBCUs: The Race-Gendered Experiences of Former Student Government Association Presidents. In: Palmer, R., Maramba, D., Allen, T., Arroyo, A.; (Eds), Exploring the unknown: Understanding the work of Student Affairs Professionals at Minority-Serving Institutions

**Smith. T.C.,** McDonald, A., Ford, J., Isreal, A. (Under Review). I too dream: Using appreciative advising to combat student retention challenges at HBCUs. *About Campus*

**Smith, T. C.,** (2020). A doctoral odyssey: Navigating family, culture, and community in a foreign land. In J. Van Galen, J. and J. Sablan (Eds.)  Amplified Voices, Intersecting Identities: First-Gen PhDs Navigating Institutional Power.  Brill/Sense Publishers.

Bowers, L., Harrington, K., Phelps-Ward, R., **Smith, T. C.,** Allen, C., & Dosouza, N. (2020). #Mytruthmatters: Narratives of graduate students of color at a predominately white institution. *Journal of Ethnographic and Qualitative Research* 14, 233-248

**Smith, T**. C. & Virtue, E. (2019). It’s Time to Unite: A Collaborative Approach to Addressing the Needs of Graduate Students of Colour. *Journal of Student Affairs in Africa, 7*(1), 51‑64. https://sahe.colostate.edu/journal/journal-board-archives/

Boettcher, M. L., Hahn, J., **Smith, T. C.,** & Lang, N., (2019). Shifting responsibilities: A reflection on the transition of student government association presidents to advisers. *The Bulletin* (ACUI publication). [https://www.acui.org/resources/bulletin/bulletin-detail/2019/01/24/shifting- responsibilities-a-reflection-on-the-transition-of-student-government-association- presidents-to- advisors?fbclid=IwAR2lwVdNiKaq\_LZhljUqk3wfUW0YUcVlxK9TkYdpwtcDZ XRxWdot8bXj1fU](https://www.acui.org/resources/bulletin/bulletin-detail/2019/01/24/shifting-%20responsibilities-a-reflection-on-the-transition-of-student-government-association-%20presidents-to-%20advisors?fbclid=IwAR2lwVdNiKaq_LZhljUqk3wfUW0YUcVlxK9TkYdpwtcDZ%20XRxWdot8bXj1fU)

**Smith, T. C.** (2018). [Black student involvement: Student government associations and developmental outcomes at Historically Black Colleges and Universities. J*ournal of Student Affairs*, *27*, 43-49.](https://mountainscholar.org/bitstream/handle/10217/194265/JOUF_JOSA_v27-2017-18.pdf?sequence=1#page=44)

**Refereed National Conference Presentations & Papers**

Tilley, S., **Smith, T.C.,** Brown, A., (2021). Black and abroad. The experiences of Black global educators at HBCUs. *American College Personnel Association annual conference* (ACPA), Virtual.

Allen, C., Garlic, B., Holloway, R., **Smith, T.C.,**. (2020). What’s up doc? Is the doctoral journey for you? *National Association for Student Personnel Administrators* *Affairs* (NASPA) Region II Careers in Student Affairs Conference, Virtual.

Harry, D., **Smith, T.C.,** Nur, A., McDonald, A., Myer, C. (2020). Allies in action: Decentralizing whiteness promote cross-cultural social interactions. *National Association for Student Personnel Administrators* *Affairs* (NASPA), Austin, TX.

Myer, C., Nur, A., McDonald, **Smith, T.C.,** A., Harry, D. (2020). What do you see when you see me: sing appreciate advising to explore wealth among Black students. *National Association for Student Personnel Administrators* *Affairs* (NASPA), Austin, TX.

Nur, A., Harry, D., **Smith, T.C.,** Myer, C., McDonald, A. (2019). Practice what you preach: Examining the admissions processes for student affairs graduate programs. *Southern Association for College Student Affairs* (SACSA), Raleigh, NC.

Harry, D., Allen, C., Harrington, K., **Smith, T. C.,** Morgan, R., Adelson, L., Green, J. (2019). Click, click, flash: Exploring the experiences of Graduate Students of Color at PWIs through photovoice. *Association for the Study of Higher Education* (ASHE), Portland, OR.

Phelps-Ward, R., Morgan, R., Allen, C., Harrington, K., Harry, D., Adelson, L., **Smith, T. C.,** Green, J., Fine, C. (2019). Navigating racist spaces through radical self-care: A Photovoice Exploration of the experiences of graduate Students of Color. *Association for the Study of Higher Education* (ASHE), Portland, OR.

Bowers, L., Harrington, K., **Smith, T. C.,** Phelps-Ward, R. (2019). #MyTruthMatters: Narratives of graduate students of color at a PWI. *American Educational Research Association* (AERA), Toronto, Canada.

**Smith, T. C.,** Isreal, A., Fine, C**.,** Bates, T. (2019). A different world. Preparing HBCU students for success in graduate education at a PWI. *National Association for Student Personnel Administrators* (NASPA), Los Angeles, CA.

Harrington, K., Bowers, L., **Smith, T. C.,** Kakraba, K., Morse, P., (2018). No filter: The stories behind the photos. *Contemporary Issues in Transformative & Innovative Leadership Conference,* Greensboro, NC.

Isreal, A., Phelps-Ward, R., **Smith, T. C.,** Allen, C. (2018). Woke Voices: Exploring the campus racial climate to understand the experiences of graduate students of color. *Association for the Study of Higher Education* (ASHE), Tampa, FL.

Tingle, T., Gilbert, S., **Smith, T. C.,** Isreal, A. (2018). #WokeOrNah: Navigating the discussion on higher education’s role to address systemic injustices inside and outside the academy. *Association for the Study of Higher Education* (ASHE), Tampa, FL.

Hall, A., **Smith, T. C.,** Allen, C., Bowers, L., Harrington, K., Isreal, A., & Phelps-Ward, R.  (2018). The Action Research Collective: Employing social media and photovoice to illuminate graduate students of color experiences. *International Congress of Qualitative Inquiry annual conference* (ICQI), Urbana-Champaign, IL.

Phelps-Ward, R., Allen, C., Orellana, E., Isreal, A., & **Smith, T. C.** (2018). The Action Research Collective: Supporting grads of color through photovoice. *American College Personnel Association annual conference* (ACPA), Houston, TX.

**Smith, T. C.,** Allen, C., Ezealah, I., Isreal, A., Orellana, E., & Phelps-Ward, R. (2018). ARC: Capturing perceptions of graduate education among students of color. *American College Personnel Association annual conference* (ACPA), Houston, TX.

Isreal, A.L., Allen, C., Bowers, L., Ezealah, I., Hall, A., Harrington, K., **Smith, T. C.,** & Phelps-Ward, R. (2018). Toward digital, critical, participatory action research: Findings from the #ARCProject. *International Congress of Qualitative Inquiry annual conference* (ICQI), Urbana-Champaign, IL.

**Refereed Local Presentations**

**Smith, T. C.,** McDonald, D., Williams, M., (2019). Be REAL. *National Association for Student Affairs Professional Student Leadership Institute.* Savannah GA.

McDonald, D., Williams, M., **Smith, T. C.,** (2019). Yard runners. *National Association for Student Affairs Professional Student Leadership Institute.* Savannah GA.

Williams, M., **Smith, T. C.,** McDonald, D., (2019). TEAM leadership *National Association for Student Affairs Professional Student Leadership Institute.* Savannah GA.

**Smith, T. C.,** Weinsenberger, L., & Fine, C., (2018). Level up: Preparing and succeeding in graduate school. *HBCU Symposium,* Miami Gardens, FL.

Isreal, A., Phelps-Ward, R., Allen, C., Bowers, L., Ezealah, I., Hall, A., Harrington, K., Orellana, E., Smith. S., & **Smith. T. C.,** (2018) Using participatory action research and photo methods to explore graduate students of color experiences. *Poster session presented at the* *Clemson University Research Symposium*, Clemson, SC.

Isreal, A., Phelps-Ward., R., Allen, C., Bowers, L., Ezealah, I., Hall, A., Harrington, K., Orellana, E., Smith., S., & **Smith. T. C.,** (2018) Using participatory action research and photo methods to explore graduate students of color experiences. *Presentation session presented at the* *Clemson University Research Symposium*, Clemson, SC.

Harrington, K., Allen, C., Bowers, L., Ezealah, I., Hall, A., Isreal, A., Orellana, E., Phelps-Ward, R. Smith, S., & **Smith. T. C.,** (2018). The power of the pixel: Utilizing photovoice as agency. *Clemson University College of Education Research Forum.* Clemson, SC.

Phelps-Ward., R., Allen, C., Bowers, L., Ezealah, I., Hall, A., Harrington, K., Isreal, A., Orellana, E., Smith., S., & **Smith. T. C.,** (2018) The Action Research Collective: Supporting grads of color through photovoice. *Clemson University Graduate Research and Discovery Symposium*, Clemson, SC

**Invited Professional Development & Workshops**

**Smith, T. C** (2020, November). *Anti-racism Humanities Panel.* Guest panelist for the Students Taking Action Against Racism, Student Government, University of Florida. Virtual

**Smith, T. C & Wallace, J.,** (2020, November). *Preparing For The Job Search.* Guest workshop facilitator for the Council on Ethnic Participation, ASHE. Virtual

**Smith, T. C.,** (2020, October). *The Job Search.* Guest workshop facilitator for the Clemson Chi Sigma Alpha, Clemson University, Clemson, SC.

**Smith, T. C.,** (2020, October). *The Magic Resume.* Guest workshop facilitator for the Student Activities, Alabama State University, Montgomery, AL.

**Smith, T. C.,** (2020, September). *50 Shades of Black.* Guest workshop facilitator for the Student Activities, Tennessee State University, Nashville, TN.

**Smith, T. C.,** (2020, September). *Identifying and Eradicating Racism.* Guest lecturer for the Peer Mediators of Department of Housing and Residence Life, University of Florida, Gainesville, FL.

**Smith, T. C.,** (2020, September). *Entering Graduate Education.* Guest lecturer for the Men’s Federation and Collegiate 100 Women, Southern University and A&M College, Baton Rouge, LA.

**Smith, T. C.,** (2020, September). *Leading at HBCUs.* Guest lecturer for the Office of Student Activities, Prairie View A&M University, Prairie View, TX.

**Smith, T. C.,** (2019, October). *Surviving College.* Guest lecturer for the Office of Student Transitions and Family Programs, Clemson University, Clemson SC.

**Smith, T. C.,** McDonald, A., (2019, August). *Authentic Leadership.* Invited speaker for the Office of Student Life, South Carolina State University, Montgomery, AL.

**Smith, T. C.,** McDonald, A., (2019, August). *Student Leadership Academy.* Invited speaker for the Office of Student Affairs, Alabama State University, Montgomery, AL.

**Smith, T. C.,** (2019, June). *Knowing your budget: Navigating the college application process.* Invited Workshop Facilitator for Tiger Alliance, Clemson University, Clemson, SC.

**Smith, T. C.,** (2019, May). *The power of mentorship.* Invited Training Retreat Facilitator for Emerging Scholars, Clemson University, Clemson, SC.

**Smith, T. C.,** (2019, March). *Leadership within student affairs*. Guest lecturer for Higher Education Student Affairs 8440, Clemson University, Clemson SC.

**Smith, T. C.,** (2019, January). *Innovate to Transform.* Invited Retreat Facilitator for College of Education Leadership Team, Clemson University, Clemson, SC.

**Smith, T. C.,** (2018, July). *The leader within.* Invited guest speaker for annual staff training retreat at the Montgomery Job Corps, Montgomery, AL.

**Smith, T. C.,** (2018, April). *Cracking the code.* Invited speaker for the College of Arts and Science, Tuskegee University, Tuskegee, AL.

**Smith, T. C.,** (2017, December). *Applying to doctoral programs.* Invited guest panelist for Call Me Doctor Summit, Clemson University, Clemson, SC.

**Smith, T. C.,** (2017, November). *Keys to success.* Invited Veteran’s Day keynote speaker for Carolina High School, Greenville, SC.

**Smith, T. C.,** (2017, November). *Social networking to my destiny.*Invited guest speaker for Clemson College of Business, Professional Development, Minority Business Student Association, Clemson University, Clemson, SC.

**Smith, T. C.,** Chan, V., & Dumas, T. N. (2017, August). *Building a peer support team.*Invited guest facilitator for Graduate School Professional Development (Grad 360), Clemson University, Clemson, SC.

**Smith, T. C.,** (2017, July). *My life my legacy.*Invited guest facilitator for Diversity and Inclusion Professional Development, Clemson Career Workshop, Clemson University, Clemson, SC.

Dumas, T. N., Chan, V., & **Smith, T. C.,** (2017, February). *An introduction to creating a peer support group.*Invited guest facilitator for Graduate School Professional Development, Clemson University, Clemson, SC.

**Smith, T. C.,** Isreal, A., Redfern, L., (2016, October). *Mentoring to masters.* Invited guest facilitator for PEER WISE Mentoring Professional Development, Clemson University, Clemson, SC.

**Smith, T. C.,** (2016, October). *College preparation and life after college.* Invited speaker for National Association for the Advancement of Colored People Alabama State Conference, Birmingham, AL.

**Smith, T. C.,** (2016, October). *Life after College*. Invited speaker for Alumni Relations Professional Development, Alabama State University, Montgomery, AL.

**Smith, T. C.,** (2016, August). *Leaders with a heart to serve:* *Student Leadership*. Invited speaker for Student Government Association Professional Development, Alabama State University, Montgomery, AL.

**GRANTS**

2020 Advancing Racial Justice Through Inclusion, Diversity, Equity, and Access at the University of Florida $60,000

2020 Alabama Covid Relief Grant $15,000 (Unite Inc.)

2020 Carolina Voter Education Fund $60,000 (Unite Inc.)

2020 Opportunity Youth United $35,000 (Unite Inc.,)

2017 – 2018 Clemson Graduate Travel Grant, $1000

2017 – 2019 Clemson College of Education Travel Grant, $2000

2017 – 2018 Diversity and Inclusion Excellence Incentive Grant, $2500

2016 – 2017 Clemson Action Research Collective Travel Grant, $1500

2014 – 2016 Ally Bank Wallet Wise, $7000

2014 – 2016 North Alabama Ethnic Ministries Grants, $3000

**SERVICE**

**University of Florida**

(University-Wide)

2020 – University Multicultural Mentor Program (Mentor)

(College-Wide)

2020 – Collective for Black Lives & Black Student Advancement Committee

**Clemson University Service**

(University-Wide)

2018 – 2020 Commission on Black Faculty and Staff

2017 – 2018 Graduate Student Council

2017 – 2018 Campus Planning Taskforce

2017 – 2018 Global and Cultural Symposium Committee Chair

2017 – 2018 Call Me Doctor Summit Committee

2016 – 2017 Graduate Student Government, Chief of Staff

2016 – 2017 Black Graduate Student Association Membership Director

2016 – 2017 Graduate Student Government Constitution Revision Committee

(College-Wide)

2019 – present College of Education Community and Diversity Committee

(Department of Educational and Organizational Leadership)

2016 – 2017 Diversity Recruitment Initiative

**Alabama State University Service**

(University-Wide)

2017 – 2018 HornetWork Alumni Mentoring

2011 – 2012 Presidential Search Committee

2011 – 2012 Provost Search Committee

2011 – 2012 NCAA Clearance Committee

2011 – 2012 Judicial Affairs Hearing Committee

2011 – 2012 Athletic Scholarship Appeals Committee

2011 – 2012 Student Media Advisory Board

2011 – 2012 Board of Trustees, Student Affairs Committee

2011 – 2012 Student Government President

2010 – 2012 Board of Trustees, Athletic Committee

2010 – 2012 Board of Trustees, Academic Affairs Committee

**Lafayette High School Service**

2015 – 2016 Athletic Budget Committee

2015 – 2016 Technology Budget Committee

2015 – 2016 Problem Solving Team Committee

2014 – 2016 Alumni Homecoming Committee

2014 – 2016 Science Departmental Chair

2014 – 2015 Leadership and Effectiveness Team

**Local Community Service**

2019 Scholarship Chair, Alpha Phi Alpha, Rho Delta Lambda, Anderson, SC

2019 Junior Achievers Greenville, SC

2016 – 2018 President, Beta Upsilon Alumni Association, Montgomery, AL

2014 – 2016 Chambers County Back to School Bash Committee, Lafayette, AL

2014 – 2016 Board of Trustees, Powell Chapel United Methodist Church, Lafayette, AL

**Service to the Profession**

2020 ACPA Dissertation of The Year Review Committee

2020 ASHE Chair of Performance, Visual, and Digital Scholarship

2020 – ASHE Council on Ethnic Participation Mentor

2020 – ASHE Council on Ethnic Participation Mentor/Protégé Planning Committee

2020 – ASHE Council on Ethnic Participation Social Media Committee

2020 – Auburn University Outreach CEOE Advisory Council

2019 American College Personnel Association Grant Reviewer.

2019 Southern Association for College Student Affairs Conference Reviewer.

2019 – 2020 Journal of Critical Scholarship on Higher Education and Student Affairs Editorial Assistant.

2018 – National Association for Student Personnel Administrators Proposal Reviewer.

**PROFFESIONAL AFFILIATIONS**

2019 American Express Leadership Academy Emerging Innovators

2019 – Southern Association for College Student Affairs

2018 – National Association for Student Personnel Administrators

2018 – American Educational Research Association

2018 – Association for the Study of Higher Education

2018 – American College Personnel Association

2011 – Alpha Phi Alpha Fraternity Inc.

**RELATED PROFESSIONAL EXPERIENCE**

**Clinical Assistant Professor/Program Coordinator for Student Personnel in Higher Education, University of Florida, Gainesville, FL**

July 2020- Present

* Oversee and manage the Masters of Student Personnel in Higher Education academic program.
* Updated and realigned the course curriculum to fit the ACPA/NASPA standards by adding course descriptions, rearranging course offerings, modifying the curriculum.
* Conduct three virtual prospective student recruitment events annually that actively engaged prospective students.
* Mentor and advise 30 masters students and conduct monthly support meetings.
* Created and manage a comprehensive program alumni database to engage potential donors, internship supervisors, and hiring managers.
* Advise the Student Affairs Graduate Association composed of ~25 members

**Founder/Executive Director, UNITE Inc., Montgomery, AL**

August 2011- Present

* Official partner with the Center for Educational Outreach & Engagement (Auburn University)
* Secured and managed a fund of $95,000 for voter registration initiative among HBCU students nationwide (HBCUs, FORWARD).
* Planned and executed a nationwide voter education initiative from the Carolina Fund
* Assist high school seniors in securing over $30,000,000 in scholarships and admission to 350 institutions of higher learning.
* Plan and execute an annual free student leadership virtual conference for over 300 HBCU student leaders across the nation.
* Provide professional development opportunities such as an annual HBCU college tour, workshops on resume writing, business etiquette, college preparation, financial literacy, healthy living, and post-graduate plans for success.
* Fundraised over $80,000 since 2015.
* 100% high school graduation rate
* 100% retention rate at Alabama State University for the next academic year.
* 100% college acceptance rate

**Action Research Collective (Research Group), Clemson University, Clemson, SC**

Co-Investigator (August 2016 – May 2020)

* Conducted research on the experiences of graduate students of color using critical methodologies such as participatory action research and photovoice
* Recruited and oversaw research partners with assigned projects
* Created and implemented a social media marketing plan for research group
* Conducted interviews, transcribe data, analyze data
* Planned and executed photovoice exhibitions to highlight the findings of the study
* Developed executive reports highlighting the findings and accomplishments of the research team.

**Graduate Assistant, Office of the President, Clemson University, Clemson, SC**

August 2018 – August 2019

* Administered the President’s Leadership Institute (PLI), a leadership development program designed for high-performing members of Clemson University’s faculty and staff
* Oversaw the PLI’s evaluation procedure to capture and analyze qualitative and quantitative data to ensure data-driven decision-making
* Researched, identified, and analyzed specific employee concerns and make appropriate recommendations to management, which resulted in a 91% PLI member satisfaction rate
* Assisted with developing with all PLI correspondence and regularly communicate with high-ranking individuals inside and outside of the university
* Developed engaging and informative programming for the President’s Advisory Board (PAB), a group of the nation’s top business leaders
* Liaised and consulted with senior administration to understand the needs of the university and execute the President’s vision for the PLI and PAB
* Collaborated with appropriate departments including finance, athletes, development, student affairs, general counsel, technology, and marketing to develop and accomplish annual goals

**Graduate Intern, Charles H. Houston Center, Clemson University, Clemson, SC**

June 2017- May 2018

* Facilitated focus groups with past Clemson Career Workshop students
* Collected, aggregated, and disseminated focus groups data
* Oversaw undergraduate retention committee
* Educated committee members on collecting data using focus groups, coding data, and developing reports
* Developed a holistic retention plan for current undergraduate students

**Student Affairs Graduate Assistant***,* **Greenville Health System (PRISMA), Greenville, SC**

August 2016 – May 2018

* Served as teaching assistant for the GHS Health Science Career Center
* Supported to foundational research for K-12 pipeline initiatives in health sciences
* Assisted in the SEED Grant application process by conducting background research.
* Created a new process to streamline all K-12 engagement requests
* Developed a descriptive statistical report by collecting and analyzing data from the GHS Student Satisfactory Survey
* Assist in moderating/note taking focus groups from the Student Satisfactory Survey
* Coded qualitative data and created executive summary reports from the Student Satisfactory Survey
* Conducted research of academic success for medical students at USC School of Medicine Greenville
* Assisted in creating storyboard b -roll, recording scenes, and editing video collage for virtual orientation.
* Assisted in implementation of new virtual orientation.
* Managed K-12 outreach encounters by creating new processes for requesting and scheduling student experiences with GHS personnel.

**Political Research Consultant, MacMail Advertising, Birmingham, AL**

June 2018 – Present

* Construct political assessment tools
* Synthesize survey data
* Develop executive reports for clients
* Construct strategic campaign plans using data analytics

**Contract Research Analyst, EvalGroup, Atlanta, GA**

June 2017 – December 2017

* Facilitated focus groups for government contracts
* Collected, aggregated, and reported focus groups data

**Enrollment Assistant,** **Life University, Marietta, GA**

January 2013 - December 2013

* Assisted enrollment specialist with student recruitment events
* Processed incoming transcripts and test scores into Datatel
* Processed marketing and branding materials for prospective students.

**Graduate Assistant, Life University, Marietta, GA**

April 2013 - December 2013

* Assisted the Athletic Training Program Director in completing the Commission on Accreditation of Athletic Training Education requirements in which full accreditation was granted.

**Science****Club, Scientific, Atlanta, GA**

January 2012 - December 2013

* Instructed afterschool robotics course with basic engineering principals
* Instructed afterschool scientific experiments while reinforcing scientific laws
* Supervised summer camps

**CERTIFICATIONS, AWARDS, & HONORS**

2020 First Year Faculty Academy, University of Florida,

2019 Graduate Student Government Excellence in Outreach Award, Clemson University

2019 Chi Sigma Alpha Honorary Member

2018 Citizen of the Year, Kappa Gamma Gamma Chapter, Omega Psi Phi Fraternity Inc.

2018 50 under 50 Alabama State University Alumni Award

2018 Clemson College of Education Award of Excellence in Service Outreach

2017 – 2019 University Council for Educational Administration Barbara L. Jackson Scholar,

2017 – 2020 Southern Regional Education Board Doctoral Scholar

2017 Achievement Award, Alabama State University, Montgomery, AL

2017 Mentor of The Year, Greater Montgomery Chapter, 100 Black Men of America Inc.

2016 Lafayette City Proclamation “Travis C. Smith Day”, Lafayette, AL

2015 Lafayette City Proclamation “Excellence in Service”, Lafayette, AL

2012 HBCU Conference Award, Alabama State University, Montgomery, AL

2010 Beta Kappa Chi National Scientific Honor Society, Alabama State University, AL

2008 Dean Scholarship, Alabama State University, Montgomery, AL